



Overview ALMT Legal

ALMT Legal is a dynamic and progressive full-service Indian law firm that provides high quality Indian expertise with an international capability. With approximately 80 lawyers and 21 partners across offices in strategic commercial centres like Mumbai and Bangalore, ALMT Legal has an established reputation as one of India's top bracket firms.

ALMT Legal's practice areas encompass all aspects of Indian law ranging from corporate, commercial to tax, employment, dispute resolution, shipping, aviation and even immigration laws.

Asialaw Profiles 2023 Edition recommends ALMT Legal for banking and finance, capital markets, construction, corporate and M&A, energy, infrastructure, dispute resolution, labour and employment, private equity, real estate, restructuring and insolvency, tax and media and entertainment. Asia Pacific Legal 500 2023 Edition has recommended several of our partners and designated some as leading lawyers in various practice areas such as banking and finance, corporate & M&A, dispute resolution, private equity and investment funds, private clients, labour and employment, real estate & construction, technology, media & telecommunications (TMT) and tax. Corporate Intl Magazine has named us the 'Employment Law Firm of the Year (India) 2021' and the 'Cross Border Tax Law Firm of the Year (India) 2021'. M&A Today Global Award 2022 and 2021 has awarded ALMT Legal for Employment law and Tax in India. Global Law Experts Awards has awarded ALMT Legal as 'Employment Law Firm of the Year in India' and 'Cross Border Tax Law Firm of the Year in India' in 2023, 2022, 2021 and 2020. Asian Legal Business 2021 and 2020 has recognised ALMT Legal for M&A and Intellectual Property (Patents). 2020 International Advisory Experts Award has awarded ALMT Legal as winner of 'Employment Law Award – India'. Legal 100 Asia 2023 Awards has awarded ALMT Legal as 'Law Firm of the Year Employment – India'. Lawyer International Legal 100 Awards 2020 has awarded ALMT Legal for Tax. India Business Law Journal Award 2022, 2020 and 2019 has awarded ALMT Legal award-winning law firm India for 'Labour and Employment' and 'Shipping and Maritime' and 'Aviation'. Lawyer Network Annual Awards has awarded ALMT Legal – 'Employment Law Firm of the Year in India – 2021' and Cross Border Tax Law Firm of the Year in India – 2022'. Global 100 has awarded ALMT Legal 'Employment – Law Firm of the Year in India' and Tax in 2023 and 2022. Pan Finance Award Winner 2022 has awarded ALMT Legal 'Law Firm of the Year for Banking & Finance – 2022'. IE100 2023 Award has awarded ALMT Legal as 'Tax Firm of the Year – India'.

Chambers and Partners Asia Pacific has also recommended several of our partners as ranked lawyers in corporate/M&A, dispute resolution, employment, private equity, and tax. IFLR 1000 in its latest rankings has also recognised several of our partners as leading lawyers in the practice areas of private equity, M&A, banking, capital markets – equity and debt, project development energy and restructuring and insolvency. ALMT Legal was ranked among the Top 40 law firms in India by the consultancy RSG India in 2017. Venture Intelligence Awards 2018 has awarded ALMT Legal 'Top Legal Advisor – Education Industry (M&A)' and 'Top 10 Legal Advisor – M&A', 'Top 20 Legal Advisor – Private Equity' in 2020. Acquisition International awarded ALMT Legal the Best Full-Service Law Firm - India & Recognised Leader in Tax Law – India in

2017. Apac Insider and Corp Today Magazine has awarded ALMT Legal Best Full-Service Law Firm - India and Award for Excellence in Indian Business Law in 2017 and 2022. We would be happy to provide specific deal lists, client feedback and preferences on request and subject to confidentiality.

Aviation – ALMT Legal’s expertise and experience in the Aviation sector extends to advising both domestic and international airlines in relation to a variety of regulatory issues including registration and de-registration of aircraft with the DGCA. Further, the firm has been involved in sale and purchase and leasing transactions, competition law and cargo handling claims.

Banking and Finance – ALMT Legal has a strong banking and finance practice having advised several domestic and multinational banks on various transactions including commercial domestic and external borrowing, structured financing, derivatives, and general customer related issues. The firm also advises FIIs and other non-banking financial companies on primary and secondary investments, SEBI, RBI and other regulatory compliances.

Capital Markets – The firm’s Capital Markets team provides advice on a vast array of public issue documentation and has been involved in Initial and Follow-on Public Offerings as well as QIPs and Preferential Allotment of capital and debt instruments. ALMT Legal has also advised several Indian companies on offshore listings including on the AIM as well as with ADR and GDR offerings. The firm acts for the issuer company, merchant banker and/or selling promoters and investors as the need requires. The services of the team include due-diligence, drafting of definitive and ancillary documentation and giving advice on regulatory approval.

Corporate and Commercial – As a full service legal advisor to entrepreneurial, medium and blue-chip companies, aiming to provide business-oriented legal advice and support to in-house legal counsel, the corporate and commercial practice of ALMT Legal handles company formations, contractual documentations, agreements, advise on exchange control regulations, international joint ventures, mergers and acquisitions, management buyouts, project finance, venture capital and issues relating to banking, equity markets, foreign direct investment and exchange control. The firm’s lawyers are involved in negotiated transactions, including leveraged buyouts, mergers, stock and asset purchases, re-structuring and private equity investments.

Dispute Resolution – ALMT Legal has expertise in all aspects of litigation and dispute resolution, including arbitration and mediation, assisting clients with pragmatic and strategic decision-making in respect of claims. The firm has wide- reaching experience at all stages of the dispute resolution process including the drafting of pleadings, appearing and presenting arguments in various forums, including the various High Courts, Tribunals and the Supreme Court of India. The firm has a strong working relationship with top counsels in all areas as appropriate.

Hospitality – The firm has extensively advised leading groups/chains of hotels in India and abroad. Our involvement has been in respect of management agreements, outsourcing agreements, labour and employment issues, special taxes and strategic investments into the business.

Immigration – ALMT Legal represents various multinational organizations advising them on immigration laws in India. We also assist in the procurement of the appropriate visas for employees of such entities and represent clients before various authorities including the Foreign Regional Registration Office (FRRO).

Infrastructure and Project Finance – ALMT Legal advises clients on infrastructure projects in India, from the initial structuring and tendering stage, including legislative and regulatory issues, through to due diligence and financing and final contractual negotiations.

Insurance – The firm has advised insurance companies on claims under diverse policies and has been involved in matters relating to marine insurance, aviation, motor accidents and loss of profit. The firm has also advised on IRDA and related regulatory issues including foreign direct investment in insurance ventures in India and has experience in drafting insurance and re-insurance documentation.

Intellectual Property and Information Technology – ALMT Legal has a successful intellectual property and information technology practice focusing on intellectual property protection, registration of designs and patents, IP and IT licensing and distribution, and regulatory issues.

Labour and Employment – The firm advises several domestic and multinational companies on a variety of employment related issues including contracts, employee handbooks and manuals, secondment issues, termination issues and procedures, compliance and regulatory matters under both central and state legislations, contract labour, pension and other social security. The firm's experience also extends to litigation related to employment and labour laws.

Media, Entertainment and Sports – ALMT Legal is actively involved in the area of media, entertainment and sports law including in the drafting and negotiation of agreements and contracts between media houses, artists, celebrities and sports personalities. The firm has also advised on film production and distribution contracts, management contracts for sports personalities and has been involved in the initiation and defense of disputes relating to such matters.

Oil and Gas – ALMT Legal's experience in the field of oil and gas extends from providing advice on regulatory matters to drafting documentation for exploration contracts, technical and commercial bids and back-to-back exploration and drilling contracts. The firm has also advised on matters relating to oil rigs, offshore and inter-tidal issues.

Private Clients – The firm has a strong private client practice which includes advising and drafting wills, probate and trusts. We also regularly advise and represent individuals in family and matrimonial matters.

Private Equity and Fund Structure – ALMT Legal has a strong foundation in private equity and fund structure having advised non-banking financial companies, banks and private equity houses on various aspects of transactions beginning with term sheet review, due diligence, investment structuring, drafting and negotiating necessary documentation and shareholder agreements. The firm also has extensive experience with regard to advising on SEBI and other related regulatory matters and has assisted investors and other companies in restructuring funds and processes.

Property and Real Estate – ALMT Legal has diverse and versatile experience in real estate and property related matters. The firm has been involved in matters ranging from land audits, due diligence exercises, giving opinions on title and encumbrances as well as drafting conveyances, sale deeds and related documentation and contracts for engineers, building construction, management and development.

Shipping and Maritime – ALMT Legal has acted on behalf of charterers, ship owners and builders regarding ship building and repair contracts, ship finance, demurrage liability and limitation of liability. The firm has also been involved with matters relating to marine pollution, insurance and cargo related disputes including non-delivery of cargo and lien on bunkers.

Tax – ALMT Legal's direct tax practice includes advising on tax efficient jurisdictions for investment into and out of India, adopting structures for Indian entities held by foreign clients which would serve to increase tax efficiency, transfer pricing issues, structuring of loans and investment instruments to subsidiaries, employee secondments, employee stock option plans as well as personal tax structuring for expatriate executives who are deputed to India. The Firm has been advising on topical issues such as taxation of cross-border software payments, GAAR, POEM, implications of amendments pursuant to BEPS etc. ALMT Legal also has a strong indirect tax practice which has traditionally advised primarily on VAT and service tax matters. The Firm is now also advising clients on GST. The firm has also represented several clients in direct and indirect tax proceedings before the appropriate tax authorities, tribunals, courts and the Authority for Advance Ruling.

For more information see www.almlegal.com

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